

Ruthin Area Review of Primary School
provision

04 February 2014

Equality Impact Assessment

Ruthin Area Review of Primary School Provision

Contact: Carwyn Edwards, Customers and Education Support
Updated: 04/02/2014

1. What type of proposal is being assessed?

A service review or re-organisation proposal

2. Please describe the purpose of this proposal

The creation of a New Area School following the closure of Ysgol Clocaenog and Ysgol Cyffylliog. The New Area School will be opening on the existing school sites.

3. Does this proposal require a full equality impact assessment? (Please refer to section 1 in the toolkit above for guidance)

No

The impact of this proposal will be neutral as very little will change. The only changes will be:

- 1) The existing schools will close;
- 2) A new school will open but operate from existing sites;
- 3) Some pupils will have to travel further to school but free home to school transport will be provided to ensure that the proposal will not be discriminatory.
- 4) The school will only need one headteacher and that post may be filled by one of the existing head teachers or an external candidate. Accordingly the post of the existing headteachers will be redundant and a single new position will be created. Advice will be provided to the governing body of the new school to ensure that the process of appointing a New Headteacher is not discriminatory.

4. Please provide a summary of the steps taken, and the information used, to carry out this assessment, including any engagement undertaken

(Please refer to section 1 in the toolkit for guidance)

We have identified all stakeholders prior to commencing the review. We have engaged with stakeholders by post, public meeting and online during the informal consultation period. All correspondence with stakeholders was available bilingually (Welsh and English).

All venues for public meetings were identified as accessible and took place after 5pm to ensure that working families were not excluded. Details of all meetings were sent at least 2 week in advance.

5. Will this proposal have a positive impact on any of the protected characteristics?

(Please refer to section 1 in the toolkit for a description of the protected characteristics)

The impact will be neutral as as noted in section 3, the proposal will not result in significant change.

6. Will this proposal have a disproportionate negative impact on any of the protected characteristics?

No

7. Has the proposal been amended to eliminate or reduce any potential negative impact?

No

<If yes, please provide detail>

8. Have you identified any further actions to address and / or monitor any potential negative impact(s)?

No

<If yes please complete the table below. If no, please explain here>

Action(s)	Owner	Date

9. Declaration

Every reasonable effort has been made to eliminate or reduce any potential disproportionate impact on people sharing protected characteristics. The actual impact of the proposal will be reviewed at the appropriate stage.

Review Date: 04/02/2014

Name of Lead Officer for Equality Impact Assessment	Date
Carwyn Edwards	04/02/2014

Please note you will be required to publish the outcome of the equality impact assessment if you identify a substantial likely impact.

